

<TRANSLATION FOR REFERENCE PURPOSES ONLY>

Securities Code No. 3382  
May 27, 2025

To Our Shareholders,

8-8, Nibancho, Chiyoda-ku, Tokyo  
Seven & i Holdings Co., Ltd.  
Stephen Hayes Dacus, Representative Director and President

## Notice of Resolution at the 20th Annual Shareholders' Meeting

We hereby report as follows regarding the resolution adopted at the 20th Annual Shareholders' Meeting of Seven & i Holdings Co., Ltd. (the "Company") held today.

### Reported Items

1. Reporting on the substance of the Business Report, the substance of the Consolidated Financial Statements for the 20th fiscal year (from March 1, 2024 to February 28, 2025), and the results of audits of the Consolidated Financial Statements by the accounting auditor and the Audit & Supervisory Board. The substance of the Business Report, substance of the Consolidated Financial Results and the results of audits listed above were reported.
2. Reporting on the substance of the Financial Statements for the 20th fiscal year (from March 1, 2024 to February 28, 2025).  
The substance of Financial Statements listed above were reported.

### Resolved Items

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| Item No.1 | Appropriation of retained earnings<br>This item has been approved in the form of the original proposal. The amount of year-end dividend is ¥20 per share of the Company's common stock. Therefore, the annual dividends for the 20th fiscal year, including interim dividends of ¥20, is ¥40 per share.   |
| Item No.2 | Decrease in additional paid-in capital (additional paid-in capital transferred to other capital surplus)<br>This item has been approved in the form of the original proposal.   |
| Item No.3 | Partial amendment of the Articles of Incorporation<br>This item has been approved in the form of the original proposal.<br>Please refer to "Comparative table of the old and new Articles of Incorporation" in the Exhibit for the details of amendments.   |
| Item No.4 | Election of thirteen (13) Directors<br>This item has been approved in the form of the original proposal. Junro Ito, Stephen Hayes Dacus, Yoshimichi Maruyama, Tamaki Wakita, Fuminao Hachiuma, Yoshiyuki Izawa, Meyumi Yamada and Paul Yonamine have all been reelected and Shigeki Kimura, Takashi Sawada, Masaki Akita, Tatsuya Terazawa and Christine Edman have all been elected, and all have assumed the role of Directors.<br>Fuminao Hachiuma, Yoshiyuki Izawa, Meyumi Yamada, Paul Yonamine, Takashi Sawada, Masaki Akita, Tatsuya Terazawa and Christine Edman are all Outside Directors. |
| Item No.5 | Election of one (1) Audit & Supervisory Board Member<br>This item has been approved in the form of the original proposal. Shinya Ishii has been newly elected and has assumed the role of Audit & Supervisory Board Member.   |
| Item No.6 | Revision to amount of compensation for Directors<br>This item has been approved in the form of the original proposal.   |
| Item No.7 | Determining compensation related to restricted stock units (RSU) for Directors (excluding Outside Directors)<br>This item has been approved in the form of the original proposal.   |

## Comparative table of the old and new Articles of Incorporation

(Underlined portions indicate amendments.)

Current provisions of the Articles of Incorporation	Amendments
<p>Article 15(Convener and Chairperson)</p> <p>1. Shareholders meetings shall be convened and chaired by <u>the president</u>.</p> <p>2. If the <u>president's</u> position is vacant or <u>the president</u> is unable to attend to his/her duties, a shareholders meeting shall be convened and chaired by one of the other directors in the order predetermined by the board of directors.</p>	<p>Article 15(Convener and Chairperson)</p> <p>1. Shareholders meetings shall be convened and chaired by <u>the director who is predetermined by the board of directors</u>.</p> <p>2. If the position <u>of the director predetermined pursuant to the preceding paragraph</u> is vacant or <u>the predetermined director</u> is unable to attend to his/her duties, a shareholders meeting shall be convened and chaired by one of the other directors in the order predetermined by the board of directors.</p>

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